

Voting Results

General Meeting of ASR Nederland N.V.

31 May 2023

							Share capital entitled to vote	147,766,607
		VOTES FOR	%	VOTES AGAINST	%	VOTES ABSTAIN	VOTES TOTAL	% of ISC VOTED
2022 Annual Report								
2d.	2022 Remuneration report	102,066,873	96.8%	3,353,944	3.2%	2,570,346	107,991,716	73.08%
Remuneration Policy								
3a.	Proposal to amend the remuneration policy for the Executive Board as of 1 July 2023	104,597,177	99.2%	821,808	0.8%	2,572,222	107,991,716	73.08%
3b.	Proposal for conditional remuneration of the chairman of the Executive Board	107,270,570	99.4%	688,641	0.6%	31,997	107,991,716	73.08%
3c.	Proposal to change the remuneration of the Supervisory Board as of 1 July 2023 and 1 July 2024	105,608,347	97.8%	2,350,096	2.2%	32,785	107,991,716	73.08%
2022 Financial Statements								
4a.	Proposal to adopt the financial statements for the 2022 financial year	107,812,163	100.0%	1,050	0.0%	177,939	107,991,716	73.08%
4c.	Proposal to pay dividend	107,970,680	100.0%	2,876	0.0%	17,576	107,991,716	73.08%
Discharge								
5a.	Proposal to grant discharge to the members of the Executive Board for the 2022 financial year	107,342,416	99.6%	411,096	0.4%	237,640	107,991,716	73.08%
5b.	Proposal to grant discharge to the members of the Supervisory Board for the 2022 financial year	106,985,925	99.3%	767,552	0.7%	237,640	107,991,716	73.08%

		VOTES FOR	%	VOTES AGAINST	%	VOTES ABSTAIN	Share capital entitled to vote	147,766,607
							VOTES TOTAL	% of ISC VOTED
Extension of the authorities of the Executive Board								
6a.	Proposal to extend the authorisation of the Executive Board to issue ordinary shares and/or to grant rights to subscribe for ordinary shares	107,656,358	99.7%	329,204	0.3%	5,590	107,991,716	73.08%
6b.	Proposal to extend the authorisation of the Executive Board to restrict or exclude statutory preemptive rights	104,959,141	97.2%	3,026,064	2.8%	5,947	107,991,716	73.08%
6c.	Proposal to authorise the Executive Board to acquire the company's own shares	105,266,521	97.6%	2,637,284	2.4%	87,422	107,991,716	73.08%
Cancelation of shares								
7a.	Proposal to cancel shares held by a.s.r.	107,981,622	100.0%	2,853	0.0%	6,752	107,991,716	73.08%
Composition of the Supervisory Board								
9a.	Proposal to reappoint Gisella van Vollenhoven as member of the Supervisory Board	107,200,206	99.4%	677,184	0.6%	112,837	107,991,716	73.08%
9b.	Proposal to reappoint Gerard van Olphen as member of the Supervisory Board	106,550,519	98.8%	1,326,405	1.2%	113,287	107,991,716	73.08%

a.s.r.

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